

## **Locker Room Monitoring Procedure Hill Country Aquatics**

### **PURPOSE**

The following guidelines are designed to maintain personal privacy as well as to reduce the risk of misconduct in locker rooms and changing areas.

### **FACILITIES**

The following is a description of our practice and competition facilities to allow athletes and their families to plan their use:

We practice and host swim meets at the St. Stephen's Aquatic Center on the St. Stephen's Episcopal School campus located at 6500 St. Stephens Dr., Austin, TX 78746.

This location has changing areas that are shared with St. Stephen's Episcopa School. Infrequently, there may be people who are not associated with Hill Country Aquatics in the changing area around the time of practice.

### **MONITORING**

#### **General Policy Considerations**

Coaches and staff make every effort to recognize when an athlete goes to the locker room or changing area during practice and competition and, if they do not return in a timely fashion, we will check on the athlete's whereabouts.

We discourage parents from entering locker rooms and changing areas unless it is truly necessary. In those instances, it should only be a same-sex parent. If this is necessary, parents should let the coach or administrator know about this in advance.

If an athlete needs assistance with his or her uniform or gear (for example, a child under the age of eight), or an athlete's disability warrants assistance, then we ask that parents let the coach or an administrator know beforehand that he or she will be helping the athlete.

Hill Country Aquatics has staggered practices, with different groups arriving and departing throughout the day. It is therefore not practical to constantly monitor locker rooms and changing areas over this extended course of time. While we do not post staff, coach, parent, other adult, inside or at the doors of the locker rooms and changing areas, we do make occasional sweeps of these areas. Staff, coach, parent, other adult, conduct these sweeps, with women checking on female locker rooms, and men checking on male locker rooms.

### **MISCONDUCT**

Misconduct and monitored problematic behavior in the locker rooms will not be tolerated.

Child/Swimmer:

- First offence; swimmer, parent and coach will discuss behavior and ways to correct
- Second offence; swimmer will no longer have use of locker room area, must come to practice changed and ready to go, and will leave practice without going into said locker room
- Third offence; swimmer will be suspended from the team

Any adult displaying misconduct or problematic behavior in the locker rooms will not be tolerated, the adult will be escorted off the property and depending on the offense, Austin Police Department will be notified.

### **USE OF CELL PHONES AND OTHER MOBILE RECORDING DEVICES**

Cell phones and other mobile devices with recording capabilities, including voice recording, still cameras and video cameras increase the risk for different forms of misconduct in locker rooms and changing areas. The USA Swimming Athlete Protection Policies prohibit the use of such devices in the locker room or other changing area: 305.3 Use of audio or visual recording devices, including a cell phone camera, is not allowed in changing areas, rest rooms or locker rooms.

### **AWARENESS**

During practice times, coaches use a single facility located in an office. During swim meets, the single facility/stall is closed off to all swimmers, and is used for Officials and Coaches, with USA Swimming signs of Safe Sport awareness displayed on Locker Room doors and walls.